

Christ-Centered



Biblical Training

Matthew 6:33; 1 John 2:6;
2 Chronicles 16:9

October 2008 Newsletter Report

**CHURCH LEADERSHIP GUIDE:
TRAINING METHODS TO HAVE GOD'S BEST**

Thinking Process, Principles, and Procedures Needed to Greatly Train Christian (Including Young) People to Have a Heart to Greatly Follow God, Doing and Having His Best, and Achieve His Purposes

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FORWARD: To have God's best in our lives and ministries, the presented training methods and principles are most helpful, and generally greatly needed. All the training teachings and principles presented in summary, not written in any special order, need to be integrated and implemented (lived out) for us to become mature in high-skill spiritual ability in Christ-likeness, living as Christ lives in relationship to the Father, gaining God's best. (The ones presented as a guide are among the most key that I have found and learned over the years.) They are targeted for and needed by church and family leaders and trainers, and all who want to grow greatly in Christ. Pastors, Bible teachers, and those training youth should consider these principles. What is presented is in contrast to what many or most churches appear to be doing insufficiently today. We all most likely need to do some self evaluation and make needed changes. I know that I do. Whatever has been the past, let's make the future the best we can have, having God's best. That presented below is a pathway to help us get there, or at least help us get started.

(Relevant Scriptures: 2 Chronicles 16:9; Matthew 19:19; 22:37, 39; John 5:19-20; 14:6,15; 15:10; Acts 13:22; 20:26-27; Romans 1:8, 16-17; 8:28-29; 1 Corinthians 15:1-4; Galatians 2:20; Ephesians 4:11-14; 2 Timothy 2:15; 3:16-17; Hebrews 6:1; 11:6; 1 John 2:6)

OUTLINE PROCEDURES AND PRINCIPLES HELPFUL TO "GAIN GOD'S BEST" FOR NOW, BUT ESPECIALLY FOR ETERNITY(Integrate These Procedures and Principles Together)

We should work to have God's best in everything - in our lives, ministries, churches, families, and personal lives. ***We need to have a heart for God so that we will do "all" His will.*** For this to happen, we need to work for "unity" in all things with God and then with each other. We can only walk close together with Him and with each other when we agree. We then can have great fellowship with God and then also with each other.

2 Chronicles 16:9 - "For the eyes of the Lord move to and fro throughout the earth that He may strongly support those whose heart is completely His. . . . Acts 13:22 " . . . I have found David the son of Jesse, a man after My heart, who will do all My will."

2 Timothy 2:15 - Be diligent to present yourself approved to God as a workman who does not need to be ashamed, handling accurately the word of truth.

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2 Timothy 3:16-17 - All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; that the man of God may be adequate, equipped for every good work.

Acts 20:26-27 - "Therefore I testify to you this day, that I am innocent of the blood of all men. "For I did not shrink from declaring to you the whole purpose (counsel) of God.

Hebrews 6:1 Therefore leaving the elementary teaching about the Christ, let us press on to maturity, not laying again a foundation of repentance from dead works and of faith toward God,

* ***In order to accomplish things in the best under God, we need to be outcome oriented and with a detailed description of what the intended outcome consists and is.*** Then we need to choose procedures to get us there so that the outcome is actually achieved. These need to be defined as to how we actually can achieve the outcome. The description of the Outcome and Procedures can be changed, updated, and added as we learn more from God. We should look for God's leading. If we are mostly procedurally oriented and do not have a good description of the outcome, we will very likely achieve much less than that desired. For example if we work to disciple with good principles, but do not train with all that is needed for great maturity, we will not actually reach our goal of maturity in Christ. This appears to be happening to many of our churches. They teach good things. These people grow in Christ, but, in my view, do not very often in reality reach the desired mature skill levels of spiritual ability in Christ-likeness as God desires. They fall short. This falling away is greatly increasing.

Both the intended outcome and needed procedures should be described and written down in utter detail and updated when we learn more, particularly for becoming mature in Christ. We learn much more when we do this, particularly as we carry out the procedures with the complete outcome in mind. And we generally get God's leading. We should allow others to read these and make comments. (Having good teaching for Bible content without training to live as Christ lives, does not get us there. Also having random topics, however good, in training also does not get us there. We need a "complete curriculum" that is taught and trained in some manner in a reasonable time period (in one or two years (a few years), not tens of years) - e.g using the pulpit, Sunday School, seminars, evening training.) As we precede, God will reveal more to us. He generally gives us increasing information and revelation as our faith walk increases. (E.g. If our faith walk remains somewhat stagnant (such as resulting from a lack of studying and searching out the Scriptures in detail), we may get but little information (revelation) from God. Because of such circumstances, many churches are not enduring sound doctrine. Of course God treats us differently with His Grace and Purpose. Preparing a Bible study a few weeks ahead and then teaching the study to myself over this time period, God gave me more insights for what was to be taught and with what examples. I have always been blest with this approach.)

Some churches teach Bible content and Church history in detail, but do much less on how one lives the Christian life - living as Christ lives, how to walk by love keeping the commandments, and how to walk by faith, trusting God to fulfill His promises, and how to stand strong under persecution. Some do not train to do much evangelism. We must not let this happen to our church. In many cases, we may need to study on our own. This is what I did. I have taught these living-life principles in the church for many years. God uses me to evangelize regularly to divine

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appointments. This is quite exciting.

For example, if we are outcome oriented, we will work to evangelize our entire local area as Christ commands (even though we might target some areas as we begin under God's special leading), not just do some evangelism. Another example is, we will work to mature our people in Christ as God commands at the maximum skill levels we understand, not just work for spiritual growth - of course, we need to do both. We can pray for more understanding so that we will become more outcome oriented. Training people to be disciples of Christ, we need to be outcome oriented. Of course, we will always do first the part of these that God places before us as priority. But as a group of churches, working together, we can very likely accomplish both outcomes.

For example, we need to have the outcome of being mature in Christ, living as He lives, with a detailed description of what being mature in Christ consists - what we have become and what we are thinking, believing, and doing, how we live. We are to have mature principles in our lives as to how we know and relate to God in His Greatness. **All of this must come from the Bible - all from God the Father as a source - none from us as a source. Then we must find the procedures in the Bible for how we (help us) get there.** (Scriptures very often have to be integrated together in order for us to gain the mature understanding. This is an exercise of faith as we search for them and integrate them.) Both of these, we should be described in detail being written down (computer). We can update our training as we learn more. In many cases, God gives us procedures and judgment criteria for doing things in life when the details cannot be in the Bible (e.g. Such as we are to work for a living, but the Bible does not say where. But we can believe our choice is led of God. He may chose to close some doors.)

We must be careful when studying a book on (or about) the Bible. The choice of studying a book on the Bible in the classroom generally is procedure, not outcome oriented. It provides only some of the training needed to become mature in Christ. We need to see how the book teachings fit into **all** that is needed to be taught and trained and continue our teaching until the entire curriculum is studied. Thus, we should select books that have teachings that fit into those of our entire curriculum. We should, in my view, avoid using books that have questionable doctrines and misleading teachings, using mostly paraphrased Bibles (have much interpretation) instead of only the king James and New American Standard Bible .(Thus, in my view, It is best to avoid such books as *The Purpose Driven Life* and like authored books - I realize that many may disagree here). (Such books by Blackaby and Nee are very good. There are many others on my book shelf.) We need to carry out the training that covers all the bases so to speak in some way over a reasonable time period- the entire needed curriculum.

We only have maturity in Christ when we have "experience" of living out the principles, not just having the knowledge for what we are to do. This involves being in ministry somewhere, where we can see God leading and using us. We need to live under authority. All mature Christians, and those becoming mature, will be in ministry somewhere, worshiping and glorifying God, living the godly life, standing strong on Christian-Faith doctrines, and helping the needy. We need to live under authority.

* **People grow when there is a challenge set before them to accomplish some well defined**

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purpose (outcome) - to become better or more than they are or to accomplish something great under God. Then we must pursue this challenge (with procedures) with excellence, expediency, and thoroughness.

We should put a challenge before our people and ourselves to become more than we are in Christ. I grew and learned the most and accomplished the most when I was working toward some goal - desired outcome. This was the challenge before me, such as college, leading a group in industry, teaching the Bible in the Church, leading a home Bible study, developing my web site, and especially rearing my family. (Many churches are stagnant to some degree for there is little challenge before the people to work for objectives with on-the-job experience, such as working together to evangelize the children in our total local area and to become maximum mature in Christ so that we can know and relate to God in His Greatness.)

For example, a church years ago was to finance and build a large new building for the Sunday School. The people were all excited and worked hard as a team for they could see many coming to and growing in Christ. Building and having the new building was the challenge before them. They stepped up to the challenge with enthusiasm because they could visualize the desired and obtainable results.

- * **We need to use age target evangelism.** We should work to evangelize and train the children and youth at high priority. Statistics show that 85% of the people coming to Christ do so in the age range 4-14 and about 99% before they leave college. Churches, working together, should have a major evangelism program to reach the children. They can work with Child Evangelism Fellowship and establish hundreds of after-school Bible clubs in the United States. There are many already. I have worked in many.
- * **We need to be eternity oriented.** We need to have the best condition and mature developed spiritual ability in our lives we can have (such as mature experiential living as Christ lives, living by love, and living by faith) when we enter eternity (when we die) so that we can know and relate to God in His depth-breadth toward His fullest - the best we can have. Apart from this, there is nothing. What else is there? Thus, we need to be mature in Christ - the maximum we can have. Our Lord Jesus Christ is our only role model. Only God can measure our maturity. The measure of our maturity is how does our walk before God compare with that of Christ if He, being perfect, were to act in our place.

There are reasons to believe that the maturity in Christ we have at death, we may have forever. (The events of the entire Bible are designed to have us gain maturity so we can know and relate to God. God commands us to pursue maturity and not always teach over and over again the basic fundamentals. The development environment of the world, the flesh and the devil will not be in heaven. When we train, we make mistakes that are sins. There is no sin in heaven.) The main reason we are here is to gain this maturity in Christ so we can know and relate to God. Again, apart from this relationship and outcome, in my view, there is nothing - of course much goes with it. Thus, we should pay attention to God and pursue (with procedures) maturity (the outcome) as He commands. God may use our maturity in eternity in different ways that we can know now. **We can hurt our lives and those we train now, when later we and they are in eternity, by not pursuing and training now for maturity sufficiently as God commands. Not**

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having adequate training, we will not gain and have the ability to know and relate to God as much, and not now living the Christian life as we should, we will receive less rewards in heaven. (Will we, as trainers, be judged by God if we do inadequate training? My answer is yes.) The question becomes, how do we do it? Not understanding our maturity can be fixed forever at death, or that we think but little about it, churches can dumb down their training to reach the youth, believing they will not hurt their people. (Of course churches want to do right.) They will do mostly evangelism, very often using the world's techniques and a watered-down Gospel. Acting this way, is to be doctrinally poor. (The Bible teaches that in the endtimes churches will not endure sound doctrine. Can this be now. This is what I believe.)

- * ***We will live our lives more greatly for God when we appreciate His absolute and infinite Greatness and have a great love for Him as to know and to obey His commandments.*** Then, appreciating His infinite and complete perfect Greatness, we will realize that all of life's direction in thought and action must come from Him. Understanding His Greatness, we will make no attempt to go our own way as many churches are doing today. We, being created beings, are only good to the extent that God has given us His good and we live it out under His direction. We must let Him work all things together for good. Only He is able, and when we try, being depraved, we sin. (Must all sin comes as we, ourselves, attempt to work all things together for good.) We need to die to self for life and for life's direction. We will live and work out what Christ is working in us. We will (are to) believe that what we are doing, the college we select etc., all came from God as a source - He is the guide over our entire life. This can be called the filling and leading of the Holy Spirit. In eternity, God will direct our every thought and action we will ever have, very likely commensurate with our spiritual ability, calling, gifting, and eternity-life purpose. Living this way, we will have fellowship with God (and with each other) and enjoy Him forever. We will live perfect lives amidst God's Great Glory. Of course, we are to love each other as we love ourselves.

- * ***We become mature in Christ when we live as He lives.*** He did only what came from God the Father as a source. Then when people saw Him, they did not see Him, because He, from Himself as a source, was doing nothing. Instead they saw God the Father living out through Him. We are to live this way, living out what the Father and Christ are working in us. Then when people see us, they will see Christ and the Father because we, from ourselves as a source, will be doing nothing.

Thus, we will study the Bible thoroughly for the details for how Christ lives and summarize them in charts and/or in a report. Becoming mature requires on-the-job training and a godly pursuit with others around us with the same goal, where we can help each other, having different and supporting gifts. Apart from this goal for how we are to live, as stated, there is nothing, particularly from the eternal perspective.

- * ***We should "train" more than just teach.*** Teaching we mainly teach with primarily with the what to's. (Many of our pastors do mainly this in their sermons.) Training, we should share the what to's, the how to's, examples of how we live these out, testimony for how we as trainers and others have lived them out, and ways to put people into on-the-job training in the Church or at home. We can use true-false questions and case studies in the training, applying principles from the Scriptures. Again, we gain maturity in reality, when we have "the experience" of living out the

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principles, not just knowing them.

* **Recognize that in most all training groups and in church congregations (there are exceptions), there exists the gung ho, the very faithful, and the watchers (just attenders).** We should work about 80% of our time with the faithful and gung ho and/or provide special training, including seminars, for them, putting a challenge before them for achievement. We should encourage the watchers (challenge them) to become the faithful and the gung ho. One must not dumb down the entire group or class at the level of the watchers or no one gains - the outcome is minimal, if that - even if what we actually do is good training. Few if any gain maturity unless they themselves, being the gung ho, study and work on their own. This is what I had to do. **Dumbing down our training level, we become the immature church with a loss of biblical intellect with a low plateau of Bible knowledge. Is this not Satanic strategy? Then fewer people will be in ministry and fewer will come to Christ for salvation. Less evangelism will be done and fewer after-school Bible clubs will be established. This what appears to be happening in many of our churches today.** (I attended a Greek class one time where the teacher taught at the lowest common denominator of the class. Half way through the term, half of the class, those wanting to learn, left - there was no point in staying. **We must be careful not to do this in the church.**)

* **As our church young people leave high school for college, we should put a Christian growth challenge before them to become more than they are.** Having this, and being previously involved in Christ's work, they will continue to attend church and be in ministry. (But today because of insufficient training and challenge, many of our young people no longer attend church when they go to college. They very likely will not become involved in ministry. Our church young people's groups have not taken them anywhere. We want to have fellowship to be sure, but to become mature in Christ, living as He lives, must be our goal and part of our major training. Otherwise, as leaders, we have not done our job under the Lord.) (Churches that I have attended had good teaching at the a,b,c level (say 0-4), but were greatly lacking at the more advanced levels needed to gain a much greater maturity (say 8-10).

(I have seen cases where a church hired a youth pastor out of seminary or Bible school (educated with knowledge of Bible content but with little on the Christian life and without on-the-job experience) to train the high school group. And after a few years went by and he gained experience, he left and went to another church. This process was repeated and the young people never gained much mature learning and experience.)

* **We will have a detailed doctrinal statement of our personal basic beliefs for our Christian faith from the Bible.** See our doctrinal statements as examples on our web site under ABOUT US, and under TRAINING.

* **The following is a good leadership and management approach I have used for many years. You might want to implement it.** To begin a project or each year, bring your task (ministry) leaders together (you're their leader) and give them the instructions from the customer and the top boss and also yours. In this case, the customer's instructions would be God's. Then ask them to prepare a "detailed written planning report" that describes the customer's requirements (can

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refer to customer document using specific paragraphs), their goals, outcomes, tasks, teachings (source of teachings), schedules, training, who will do each task, and special things related to their work. This process forces task leaders to think through their entire job and to ask for God's leading. Then bring all the task leaders together and have them share their reports. Then have detailed discussions both horizontally and vertically. Workers then learn key items from their peers and heads. Then have the task leaders update their reports based on the agreed upon discussions. This approach allows everyone to know what the others will be doing and how they can best work together and implement the boss's requirements. It is a basis for good team work and to accomplish and have God's best. (I have been in churches where one or more ministry groups did not know what the other groups were doing or teaching. One could not run an industry job this way such as designing and building a satellite. Of course the reports can be updated as needed. This approach could be used in our churches for better team work and more efficient ministry. It can bring wrong and insufficient approaches and doctrines to light. Of course all leaders need to be outcome oriented first and then procedural oriented to accomplish the needed outcome.

SUMMARY: To accomplish the above, as previously stated, with a sense of excellence, we should search the Bible for all that God wants us to do and to the degree by which He wants them done, and then do so with excellence, thoroughness, and expediency. We can target particular ministries and teachings initially as God leads. We will do nothing else. As stated, we can update what we do as we learn more. We need a complete curriculum representing God's Whole Counsel, not just good random studies. There should be a schedule for how the entire curriculum will be taught (training) in some reasonable time period (viz. sermons, seminars, special studies, Sunday School, Church Discipleship Training Center). There can be special studies for the children at their level of learning.

In this, we should also have a complete curriculum representing God's Whole Counsel and purpose for Bible training that leads to bringing our people to a maximum maturity in Christ at the highest skill levels. The apostle Paul did this and He stated that, by doing so, he was not guilty of the blood of the people. We should write these down and update them as we learn more. Of course we must "do" what He wants done because maturity comes with experience, not just with knowledge. (If I teach you only in ground school how to fly an airplane, not having in-flight experience, I will not give you the keys to my airplane.) (In application, I would not give you a church teaching and training job unless you have known and lived out the principles.)

Pastors and teachers should know the doctrines and have lived them out in experience (having some maturity in them) "before" they teach them. They can have sessions where they can practice them. For example, no one should teach and train for how to have good families and train them only after they have had a family of their own and lived out the teachings, or have the training experience and background to determine what the needed teachings are and how to live them out. (Many of us will need to train with on-the-job training. This happens in families.) **But experience of living out the principles personally is most needed.**

We can only change the nation for Christ, if we work to evangelize and train the children and the youth. But the current dumbing down in the church and in public schools is changing the world for Satan. We must not let this happen. We should now have a major-major-major

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ministry to reach the children such as establishing many-many-many after-school Bible clubs. But will we do it?

There no doubt are other procedures and principles needed, but those presented are a basic minimum.

Your comments on this newsletter report are appreciated.

RECOMMENDED READING FROM MY WEB SITE: As a start, one can read and study: (1) *Living by God's Righteousness*; (2) my ppt charts on *Christian-Life Relationship Principles*; and (3) *Keys to Becoming Mature in Christ-likeness In Relationship Living (Needed for Now and in Eternity to Know and to Relate to Our Perfect God Toward His Fullness in Depth-Breadth)*. These reports are found under TRAINING.

I have taught and trained with versions of these topics and my ppt charts for years.

ADDITIONAL TOPICS THAT NEED TO BE CONSIDERED IN ORDER TO HAVE GOD'S BEST AND GAIN MAXIMUM MATURITY IN CHRIST

* ***The times allowed now to mature our people and to evangelize our areas, especially the children, appears to be very short.*** We must act now with a sense of urgency and train more often and pick the most needed topics of being mature in Christ. Signs, now, all around us signal the endtimes Tribulation can come at any time. Our training time can be soon truncated at least in freedom. If we do not do the needed training, we can grieve over our children when the government attempts to indoctrinate them with world government and world religion in the Tribulation without Christ and the Bible. ***You must appreciate that the Church will go through the endtimes Tribulation. The falling away of the Church, particularly in America, is responsible for its coming. The Church is raptured at Christ's Second Coming after the tares are bundled for the fire in the Great Tribulation.***

See our reports: (1) *God's Plan Over History for Man to Become Mature in Christ Needed to Eternally Know and Relate to Our Perfect God in His Greatness*; (2) *The Pattern View of Prophecy - The Many Doctrines of Prophecy Show Clearly the Rapture Will Come Post-Tribulation and the 1000 Years During Christ's Second Coming; Summary Report: and (3) Interpretation Errors That Wrongly Help Establish the Pre-Tribulation Rapture View - Interpretation Errors Showing The Pre-Tribulation Rapture View Is Incorrect And Is Not Taught in Scripture.* (Document one is found under BIBLICAL WORLDVIEW, and two and three are found under PROPHECY on our web site.)

* ***We should use music that brings maximum worship and praise to God - give the best we know to Him, so that we can truly worship Him in Spirit and in Truth.***

(I fully realize that Christians disagree on this topic with a great increasing acceptance of loud beat rock type music. But because the church is in a great falling away, this music topic must be discussed if we truly want God's best and want all of us to be in unity with

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God and each other. We need to use music that is acceptable to God and actually brings Him actual worship - music that is not derived from Satan.)

Good music includes the great hymns, some choruses, and Gospel music. Choruses, however, are generally doctrinally shallow and very often the lyrics are very repetitive. We should avoid music that makes us move (jump around and move our arms) and that decreases our worship in Spirit, Truth, and from our hearts. We should avoid such as loud rock repetitive beat music. Such music is profane for it is of the devil. Reports show it came from voodooism and was used to call up demons and evil spirits. (Do you want evil spirits and demons in your church services and youth groups camouflaged in some manner in the way you do things? It leads to dumb-downed teaching - mainly a,b,c's, so fewer will be saved, be in ministry, and grow to maturity. (This is satanic strategy so that the endtimes church will be immature and will fall away under persecution and allow Satan more power to bring the endtimes Tribulation.) Thus, in my view, churches that are using it, are using profanity and satanic strategy. There is other contemporary music without the loud beat that can be good that allows diving jumping around such as some black people use. Studies show that when regularly sitting under loud rock type music the sensitivity to the Holy Spirit and the analytical mind functions are desensitized. This causes decreased interest in detailed studies and the desire to go all the way with God. Of course there may be exceptions. ***I have observed leaders and pastors in contemporary rock beat church services use sloppy cloths and shorts. To me this is total disrespect for God. But this comes with the contemporary loud rock beat music used to draw the youth. (In my view, one who sits regularly under loud repetitive beat rock music most probably can gain some Bible knowledge, but most likely will never gain maximum maturity in Christ - living as Christ with everything coming from God the Father.)***

(I fully realize, as stated, that Christians have different views on this topic of music and choices are controversial. We have to realize that music is not neutral and amoral. It has a definite affect on us. I have reports that show the evil of using rock music. One person wrote that using rock music is like placing Scriptures on whisky bottles. Such may help draw the youth, but it is not of God and should not be used. ***It is a major departure from God's best.*** It is bringing the world into the Church. (Just examine the lives of those in the secular world that play and sing rock music.)

I recommend that those desiring to use this loud rock music do some very serious praying and research on the subject. If you do, you will never use rock music again. Does it or can it bring worship to God? It does give people an (ungodly) experience. This is why many Christians like it. But because most of our youth are accepting it, Satan is changing the church world.

Thus, in summary, using rock music is departing from God's best. Many youth with whom I have talked who sit under this music and have only a,b,c training now, know but little Bible doctrine above the basic a, b, c, level. Our pastors show they are no longer enduring sound doctrine. ***I personally will not sit under loud rock and most such contemporary music. I want to have and experience God's best.***

I attended a conference where there over 1000 people from over 90 nations where each person was a Christian, highly committed to Christ, was in ministry, and all had led tens

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of kids to Christ. When they sang the hymn: To God Be the Glory, it was absolutely awesome. I just sat and listened. You very seldom hear singing like this where "everyone" wants God's best and has a good heart for Him. ('This is the type music that I want to sit under.)

In summary, we should use music in our church services that brings maximum worship to God and what pleases Him and that causes us to sing from our hearts in love and praise of God. Only then can we have God's best, worshiping Him in Spirit and in Truth (Not use the world music that brings youth into the church and what they may want).

(We can use special evangelistic services to draw new people using more of the world's music-but not in worship of God (even though I do not like this). Evangelist today use this contemporary music, even when they do not like the music, to draw thousands of youth in crusades to believe the Gospel - but to worship God?.)

Read our Report: *Serious Symptomatic Problems In Today's Churches Based on Four Major Causes With Their Impacts and Indicated Solutions.* It gives in detail from reports about the bad effects of loud rock music has on our churches in their falling away - responding to Satanic strategy.

Also if one reads the following: (1) Lucarini, Dan: *Why I Left the Contemporary Christian Music Movement*; (2) Wheaton, Dr. Jack: *Crisis in Christian Music*; (3) *Youth Who Have Found Freedom: How to Conquer the Addiction of Rock Music*; (4) Institute of Basic Life Principles: *What the Bible Has to Say About "Contemporary Christian" Music; Ten Scriptural Reasons Why the Rock Beat is Evil in Any Form*; (5) *Notice of Complaint Against The Unrecognized Enemy of the Church (Rock Music)*; and (6) Garlock and Woetzel (Drs'): *Music in the Balance*, one would never use contemporary loud repetitive syncopated rock beat music ever again. They would go to good hymns, sung from the heart in true worship. (I go to hymn sings periodically and the singing is most awesome.)